



LABORATOIRE **SCIENCE & NATURE**

FRENCH MANUFACTURER
OF ECO-FRIENDLY
COSMETICS AND
CLEANING PRODUCTS
SINCE 1972.

2025 PRESS KIT



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For over 50 years, we have been formulating and manufacturing **ecological and organic cosmetics**, **cleaning products**, and wellness solutions that respect both Nature and Humankind.

Our 100% family-owned French company is based in a unique location in the Deux-Sèvres region, where R&D expertise, production facilities, and a deep commitment to biodiversity all coexist harmoniously.

We offer a portfolio of **responsible brands**, along with a **private-label manufacturing** service tailored to our clients' needs.

As a **mission-driven company** by nature, our **Au-delà du bio** approach and our Foundation are part of our DNA and continue to inspire everything we do, every day.

Antoine and Olivier Guilbaud
Co-CEOs of Laboratoire Science et Nature



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LABORATOIRE SCIENCE ET NATURE

A FRENCH EXPERTISE

Founded in 1972 by Gilles Guilbaud and his wife Marie-Thérèse Body, Laboratoire Science et Nature is a family-owned company recognized for its expertise in the organic and ecological cosmetics and cleaning products market. A true pioneer in this sector, the Laboratory has been at the forefront of formula development, manufacturing, and packaging for over five decades.

In 2006, Olivier and Antoine Guilbaud, sons of the founding couple, took over the reins to continue expanding the business in both the French and international markets. Their leadership introduced a strong CSR-driven approach, embodied in the company's signature initiative: «Au-delà du bio».



THE COMPANY'S STORY



THE LABORATOIRE SCIENCE ET NATURE IS HIRING

We regularly seek new talents to join our various departments: Research & Development Laboratory, Manufacturing, Packaging, Logistics, as well as support functions, with specialized roles such as Product Manager or Regulatory Affairs Assistant.

At Laboratoire Science et Nature, we offer:

- A responsible company grounded in strong human and environmental values
- A wide variety of careers
- A caring work environment with a healthy work-life balance and participative management
- A personalized onboarding journey
- Opportunities for internal mobility, whether for advancement or a complete career shift

INNOVATION MEETS PERFORMANCE



246 employees



1,600 direct sales consultants



A revenue of €37.5 million



10,7 million units produced



6 800 tonnes of bulk products manufactured



Over 1,000 product references



6.5% of revenue invested in R&D



100% renewable energy consumption

Figures for the year 2024

- **Eco-Designed Facilities** Inaugurated in December 2010, Cyprès is a 5,000 m² bioclimatic building designed according to HQE (High Environmental Quality) standards. It is a unique site where cutting-edge technology, R&D expertise, and production come together under one roof.

- **R&D Laboratory** A team of 14 cosmetologists and biologists dedicated to developing targeted formulations, conducting continuous research on emerging active ingredients, and mastering the standards of the ecological market such as Cosmébio, Cosmos, and Ecocert.

- **Manufacturing facility** Precision, strict adherence to procedures, and quality control are our key priorities to ensure every product meets our clients' expectations. Our facility is equipped with multiple manufacturing systems ranging from 18 kg to 5 tons. In 2022, we inaugurated our new 1-ton mixer, allowing us to double our production capacity and expand the variety of emulsions and formulations we can produce.



- **Packaging facility** Our 12 packaging lines enable us to handle both small and large production runs — from 3 ml to 20 L — including tubes, bottles, 5 L canisters, and bag-in-box formats.

- In accordance with current regulations (Good Manufacturing Practices), and with a constant focus on delivering optimal quality, we monitor every stage of the process, from the reception of raw materials to the final product.



GROWING BEYOND BORDERS

We have a dedicated team focused entirely on expanding our brands across the European Union and to international markets.

We also offer our expertise to support clients in developing their products for global distribution.

OUR COMMITMENT TO THE ENVIRONMENT

OUR AU-DELÀ DU BIO APPROACH

In 2012, we formalized all of our Social and Environmental Responsibility (CSR) initiatives under our Au-delà du bio approach.

This continuous improvement framework encourages everyone to act more responsibly, and is built around three key pillars and twelve commitments.

The Product

- **Eco-design:** Developing products with the lowest possible environmental impact by selecting natural-origin ingredients and more sustainable packaging.
- **Formulation:** Creating concentrated, effective, biodegradable, and sensory-pleasing formulas.
- **Raw Materials:** Using innovative active ingredients derived from plants grown on our estate and from the Guérande salt marshes.
- **Organic Certification:** Meeting the most stringent standards, including Ecocert, Cosmos, and Organic Farming certifications.

The Environment

- **Energy:** 100% of the energy used in our company comes from renewable sources.
- **Biodiversity:** Through biodynamic farming, LPO (Bird Protection League) refuge zones, and insect hotels, we actively preserve the ecological balance of our estate, home to 176 animal species and 148 plant species.
- **Facilities:** Cyprès, our R&D and production building, is certified High Environmental Quality (HQE).
- **Carbon Footprint:** According to our latest carbon footprint report (2024), we avoid 50% of our greenhouse gas emissions annually, thanks to our choices in eco-design and renewable energy.

Consciousness

- **Quality of Work Life:** 89% of our employees report being satisfied with their work-life balance.
- **Education:** Raising environmental awareness across all generations through our industrial tourism program.
- **Solidarity:** Supporting socially and environmentally committed organizations, notably through our Foundation.
- **Suppliers:** Fostering strong, long-term partnerships with local and national suppliers who share our values.



A MISSION-DRIVEN COMPANY

In line with our long-standing social and environmental commitments, we naturally adopted the status of a mission-driven company, a legal framework introduced by the French PACTE law in 2019. Defining our corporate purpose has further reinforced our founding values and deepened our Au delà du bio approach: **«Empowering everyone to care for themselves, their families, and their homes, while protecting our planet.»**

THE SCIENCE & NATURE FOUNDATION

The Science & Nature Foundation was established in 2018. Hosted by the Fondation de France, its mission is to support initiatives aimed at understanding and protecting Nature. The Foundation is a partner of the French National Museum of Natural History and also launches calls for projects to support nonprofit organizations aligned with its values.

To learn more about our commitments, read our Mission Report at <https://www.scienceetnature.fr/nos-engagements/>



OUR BRANDS

The ecological awareness of Laboratoire Science et Nature shines through each of its brands, all of which promote respect for both people and the environment, while operating within a collaborative and complementary framework.



The Relational Experience

Inspired by Nature, **Body Nature** offers eco-friendly cleaning, cosmetic, and wellness products through a network of 1,600 home sales consultants.

These dedicated advisors strive to deliver a rich and personalized customer experience.

A complete range of 250 products is available through home sales as well as via the online store.



Cosmeto-Botany

Driven by a deep love for plants and the powerful benefits of their natural properties, Centifolia was born from the revolutionary idea of isolating botanical active ingredients and directly adapting them to meet the skin's needs, this is cosmeto-botany.

The brand is primarily distributed in organic stores and through its online store.



Thalassic science & treatments

Guérande Cosmétiques is born from the meeting of ocean and land. In the Guérande salt marshes, Mother-Waters are naturally formed, a unique water with an extraordinary mineral composition that serves as the brand's signature active ingredient.

Each formula also includes carefully selected extracts known for their benefits to skin beauty, such as algae, plants, clay, salt, and more.

The products are available in beauty salons and through the online store.



Professional Hygiene

Prosens is Laboratoire Science et Nature's professional range for cleaning and personal hygiene. All products are 100% Ecocert-certified and now also carry safelife, a new label in environmental health.

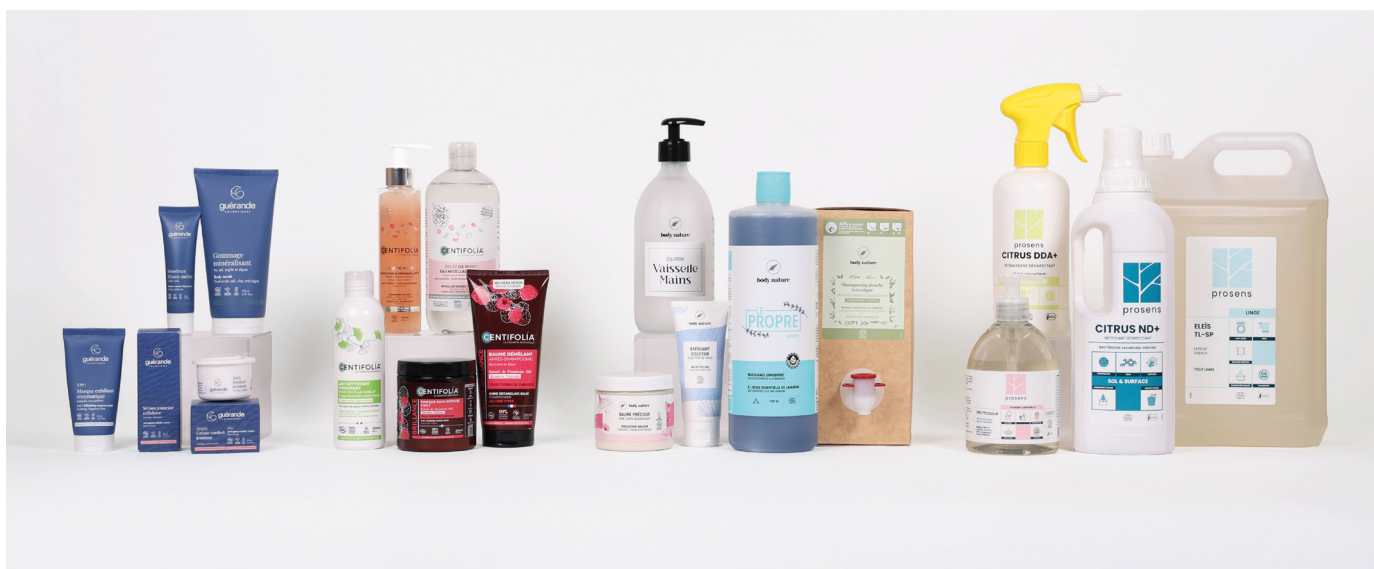
Praised by users, Prosens solutions are easy to use, effective, and cost-efficient, thanks to concentrated, multi-purpose formulas



Open to the Public

Born out of a Social and Environmental Responsibility approach, the **Odysée Nature** visitor tour invites the public to explore behind the scenes at Laboratoire Science et Nature.

Beyond the guided visit, the experience is enriched through themed workshops that allow visitors to engage more deeply with topics such as biodiversity, biodynamic farming, and raw materials.





PRIVATE-LABEL DEVELOPMENT & MANUFACTURING



Since 2000, Laboratoire Science et Nature has leveraged its experience and expertise in **organic and natural cosmetics** and detergents to support companies looking **to develop their own brand**, both in France and internationally.



A dedicated team of nine professionals oversees custom manufacturing projects, acting as the main point of contact for clients and offering **innovative, natural, and organic formulations** tailored to market expectations. Thanks to its in-depth knowledge of various distribution channels, including selective retail, organic networks, pharmacies, and the luxury sector, the laboratory now collaborates with nearly forty partners.



All departments (R&D, production, logistics, marketing, etc.) are located on a single site, an advantage that benefits both the company and its clients.



In 2024 alone, **around one hundred new cosmetic and detergent products** were launched in partnership with our clients as part of our contract manufacturing operations.

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